

SECRETARY OF LABOR
WASHINGTON, D.C. 20210

May 5, 2021

MEMORANDUM FOR: ALL DOL EMPLOYEES

FROM: MARTY WALSH
Secretary of Labor



SUBJECT: Ethics and Integrity at the Department of Labor

Dear Colleagues,

On March 23, when I was sworn in as the Secretary of Labor and began working together with you as a public servant in this Department, I was welcomed with a letter from the Director of the U.S. Office of Government Ethics highlighting his support for me as your Labor Secretary in protecting the public's trust. In his letter, the Director stated that "[t]he trust of the American people is the currency that makes our experiment in self-government possible," and I believe this is exhibited in the work that you perform on behalf of the Department every day. I want to take this opportunity to personally express my commitment to ethics and integrity in the workplace.

Since joining DOL, I have seen your dedication to the Department's mission and to the American people. Public service is a public trust, and we are obligated to honor that trust by demonstrating respect for and adherence to the Constitution, laws, and ethical principles of government service. The Standards of Conduct for Federal Employees require that all employees maintain high standards of integrity, conduct, and concern for the public interest. In order for the Department to accomplish its mission, our conduct must command the respect and confidence of the public. It is my expectation that each of you will act with the utmost integrity and accountability and in full adherence to the ethics rules and regulations.

The Department has available dedicated and well-supported ethics officials within the Solicitor's Office who can assist each and every one of you to safely navigate the ethics rules. The DOL Ethics team is responsible for providing advice to all Department of Labor employees regarding criminal conflict of interest statutes, ethics regulations, Hatch Act and related laws, and Departmental policies. In addition, the Ethics team oversees the Department's financial disclosure program and the ethics training program. They maintain resources online regarding the ethics rules and their contact information for reaching out to them directly is available both [here](#) on LaborNet and [here](#) on DOL's website. I encourage you to take advantage of these resources and to reach out to your ethics officials in advance of taking any actions that you believe may raise ethics concerns. Thank you for carrying out the important mission of DOL in a manner beyond reproach that maintains the public's trust in us as public servants.

Sincerely,

Marty Walsh
U.S. Secretary of Labor